



# Staff Profile Reporting Solution

An interactive reporting solution for clear insights into staffing profile of the organisation



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CASE STUDY

*An interactive reporting solution for clear insights into staffing profile of the organisation.*

## PROBLEM

Our Not-for-Profit client had a need to implement an end-to-end reporting solution to understand their staffing profile broken down by a number of parameters.

The client wanted to be able to automate the extraction of data to deliver reports in a timely manner. Previously, this exercise had been done by manually generating reports through one of the client's internal systems. This process was resource and time intensive, and manual intervention was required to maintain or update reports at the end of each month.

Security was a key feature required by the client, as they would need to give access to the solution to all their departments/service streams, however limiting the access to their area of interest.

## SOLUTION

Exposé was engaged to create an end-to-end reporting solution based on their Data Management Platform (Synapse Serverless SQL) in Power BI, replicating the existing manually generated reports.

Power BI was used to consolidate and model the data to visualise the staffing profile.

Additionally, creating the reports within Power BI allowed for the information to be accessed anywhere, anytime and on any device, with the underlying security model ensuring that users were only able to see what they had permission to see.

## BUSINESS BENEFITS

The solution provided by exposé, gives the client valid and accurate data updated daily, as well as the elimination of manual efforts/errors in generating reports.

Other benefits include:

- Capability to see their staffing profile broken down by work type, gender, ATSI, turnover rate etc. which in turn enabled more informed and understood decisions and outcomes.
- Interactive visuals with drill-through capability enable a deeper understanding of the data displayed.
- Enhanced security for the provided solution.
- This solution sets the foundation upon which a broader and more advanced data analytics ecosystem will evolve.

